



Sustainability Report 2021

VINCI Energies Switzerland
Unit VES ICT & Automation

THE GROUP'S ENVIRONMENTAL GOALS

To provide customers with ecologically valuable solutions while reducing the impact of the Group's activities on the climate, resources and natural habitats - this is the goal of all VINCI subsidiaries.

INCREASED SELF-COMMITMENT

VINCI is aware of its responsibility as a major concession and construction group - and also of the need to take action in the face of climate change.

TARGET 2030

-40%

-1410 kt CO₂
crude oil equivalent

TARGET 2050

ZERO

net emission

VINCI is therefore committed to developing solutions by 2030 that will help improve living conditions and mobility while reducing the direct impact of Group activities. This ambition has induced VINCI to take targeted action in three areas: Climate protection, recycling management and protection of natural habitats.

REDUCTION OF DIRECT EMISSIONS IN LINE WITH THE TWO-DEGREE SCENARIO

VINCI is committed to taking practical measures to reduce its greenhouse gas emissions (Scope 1 + 2) in line with the two-degree scenario of the Paris Climate Agreement. By 2030 the Group aims to reduce its direct GHG emissions by 40% (compared to 2018, historical scope of consolidation).



Environmental Guidelines VINCI Group
vinci.com/publi/manifeste/dir-env-2020-11-en.pdf



THREE PRIORITY AREAS

We want to develop solutions to improve our quality of life while managing and reducing the impact of our activities in three areas of action.

1



ACT FOR THE CLIMATE

Join a 2°C reduction programme:

- Reduce our **direct greenhouse gas emissions** (Scope 1 and 2) by 40% in **2030** compared to 2018
- Develop solutions for the **reduction and avoidance of our customers' emissions** (Scope 3)

2



OPTIMISING RESOURCES THROUGH THE CIRCULAR ECONOMY

- Increase the provision of **recycled materials**
- Promote **construction techniques and materials that economise on natural resources**
- Improved **sorting and recycling of waste**

3



PRESERVING NATURAL ENVIRONMENT AND BIODIVERSITY

- Avoidance of **noise pollution and incidents**
- Reduction of **water consumption**, especially in areas with water shortages
- Start a **net-zero biodiversity loss approach**

→ The VINCI Environment Award

September 2020 marked the launch of the VINCI Environmental Award for its employees all over the world. By February 2021 more than 2,500 locally implemented initiatives centred on the three focus areas had been submitted. More than 46,000 employees voted for their favourites, and in May and June 2021, regional panels helped to choose the winners, who were then put forward to the global finals. The Group presented the awards on November 5th 2021.



 **ACTEMIUM**

 **VINCI**
ENERGIES

 **axians**



Actions taken

- Renewable electricity at all sites
- Biogas makes up 7% of total natural gas consumption
- When evaluating a new site, "heating system that uses renewable energies" is an important criterion in the decision-making process.
- Relocation of one company to a new site heated using renewable energies

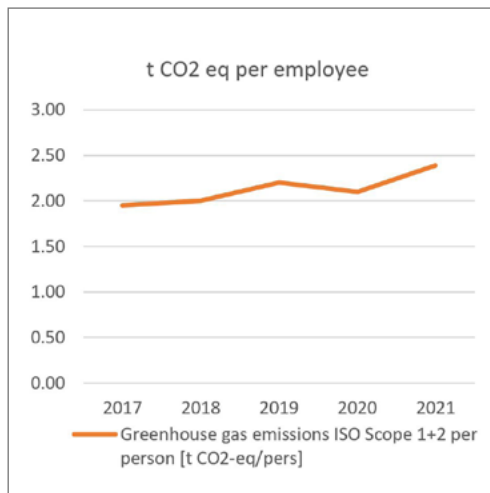
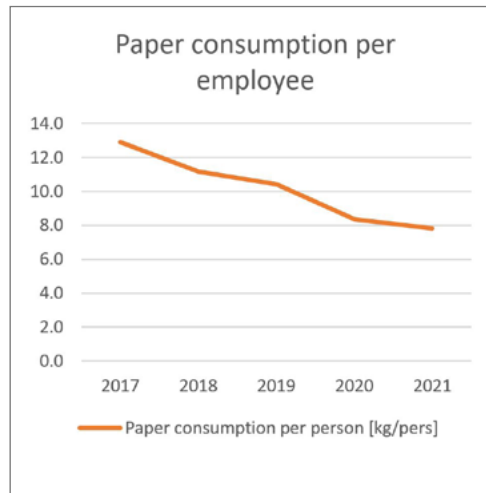
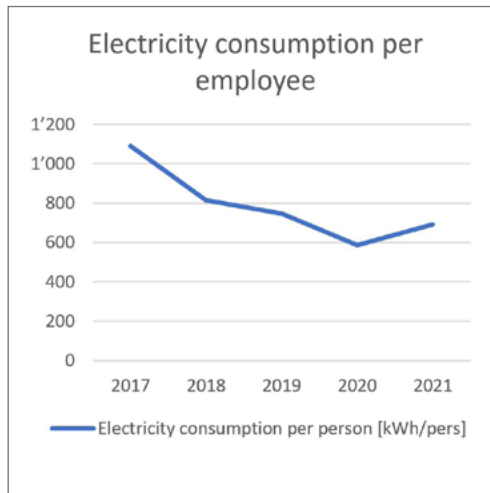
Actions in the pipeline

- Biogas to make up 100% of total natural gas consumption
- Install charging infrastructure at all sites
- Procure the first eco-friendly company vehicles (5% of the total fleet)
- Reduce by a total of 220 tonnes CO₂-eq (10% of CO₂ emissions)



Environmental performance VINCI Energies Switzerland ICT & Automation

all Axians and Actemium companies in Switzerland



→ Our contribution to VINCI's sustainability strategy

- Offer fleet management based on e-mobility
- Promote charging infrastructure at the locations
- Promote video conferencing and sharing apps
- Promote a digital infrastructure to reduce paper consumption

→ Our record over the last four years

-36%
Electricity
consumption
per employee

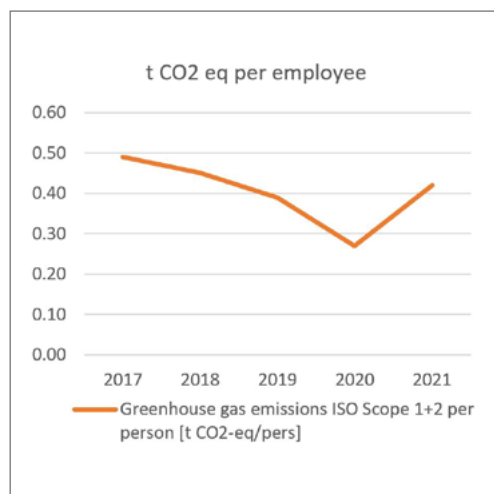
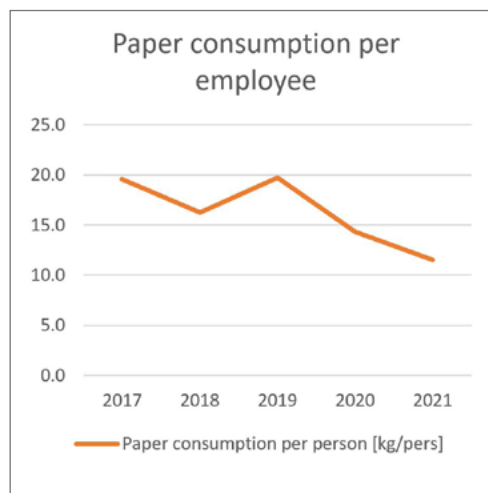
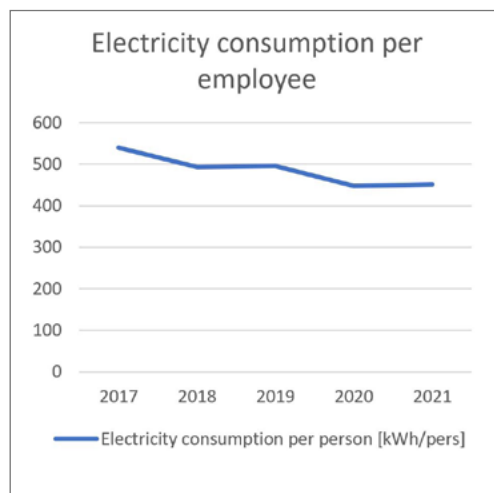
-40%
Paper consumption
per employee

+22%*
Greenhouse gas
emission
per employee

* = Disproportionate growth in the Telecom Infrastructures business unit compared with the increase in the number of employees

Actemium's environmental performance in Switzerland

Actemium Switzerland Ltd.



→ Our contribution to VINCI's sustainability strategy

- Offer smart and green industrial solutions (Green IoT)
- Predictive production monitoring
- Solutions for heat recovery and smart building
- Development of apps for waste management and smart home

→ Our record over the last four years

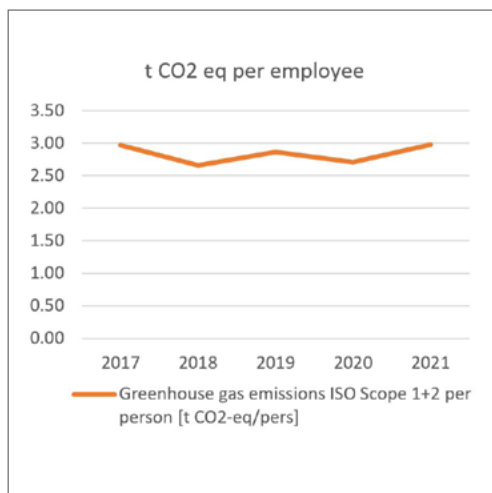
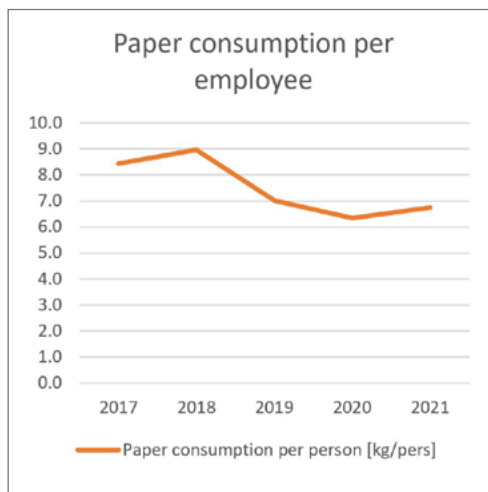
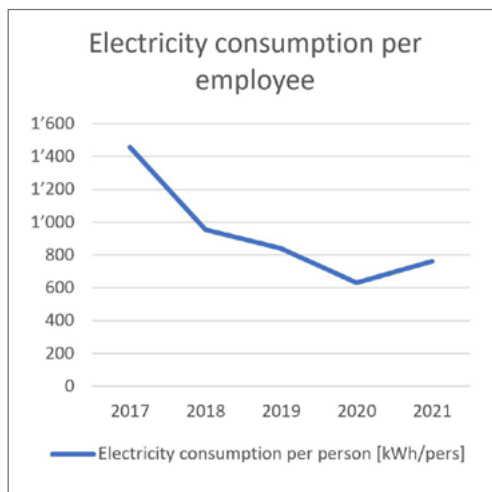
-16%
Electricity
consumption
per employee

-41%
Paper consumption
per employee

-14%
Greenhouse gas
emissions
per employee

Axians' environmental performance in Switzerland

Axians Switzerland Ltd. and Axians IT Services Ltd.



→ Our contribution to VINCI's sustainability strategy

Business Area Information Technology & Managed Services

- Offer CO2-neutral ICT solutions and services, such as Green Data Centres, Green Cloud, Carbon Footprint App
- Choice between standard and green alternative (Sustainability as a Service)
- Promotion of Smart City (Sustainability Consulting)

Business Areas Telecom Infrastructure Mobile and Fixnet

- Offer ecological telecom infrastructures such as photovoltaics on mobile phone systems, Smart Grids

→ Our record over the last four years

-47%

Electricity
consumption
per employee

-20%

Paper consumption
per employee

-0%

Greenhouse gas
emissions
per employee

Transform your business with the new CO₂ platform and app from VINCI Energies



- Helps companies monitor and reduce their CO₂ footprint
- Provides a reliable decision-making basis for optimising measures to achieve sustainability targets
- Offers a transparent, precise data foundation for easy sustainability reporting
- Integrates existing data from SAP, travel tools and environmental dashboards
- Shows real-time energy consumption of vehicle fleet, buildings, machinery and equipment
- Employees are fully involved so that they believe in and feel the impact of the sustainability strategy as it is implemented
- Positive ESG rating and green investor image
- Green corporate brand lends a competitive
- Advantage Cost savings (green ROI)



green+

CALCULATOR

The new internal tool **green+** from Axians supports the process of compiling quotations. It shows the customer the CO2 footprint of their desired solution and allows them to compare it with more environmentally friendly alternatives.



In a world undergoing constant change, VINCI Energies focuses on connections, performance, energy efficiency and data to fast-track the rollout of new technologies and support two major changes: the digital transformation and the energy transition. With their strong regional roots, agile and innovative, VINCI Energies' business units boost the reliability, safety, sustainability and efficiency of energy, transport and communication infrastructure, factories, buildings and information systems.

VINCI Energies worldwide: 85'700 employees in 57 countries



Axians is VINCI Energies' international brand for ICT services, with 12,500 employees in 27 countries and annual sales of Euro 2.7 billion. In Switzerland, Axians supports its customers with a comprehensive ICT solution portfolio from a single source, tailored to the challenges of digital transformation. In the area of telecom infrastructures, Axians plans, builds, integrates and operates radio and fixed-line networks, including the technical system facilities.

Axians in Switzerland: 935 employees at 23 locations



The Actemium brand stands for consulting and practice-oriented support on our customers' path to Smart Factory or Smart Building. To that end, we plan, install and maintain intelligent automation solutions to increase energy efficiency, productivity and profitability. We provide our customers with comprehensive, competent support independent of manufacturers. We are committed to intelligent planning, efficient implementation and maximum availability. We provide a sustainable contribution to the protection of the environment and increase the quality of life by providing automation solutions and services.

Actemium in Switzerland: 211 employees at 6 locations



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